LABOUR & HR DEVELOPMENT

LABOUR & HUMAN RESOURCE DEVELOPMENT

Labour Department is mandated to ensure social justice at the workplace through industrial peace; promote healthy labour-management relations for greater socio-economic progress; facilitate implementation of Occupational Safety and Health of labour; and undertake other welfare measures for workers' families including healthcare, education and housing etc. Similarly, it is the function of the human resource development to harness the existing potential of available human resource through training and development. An amount of Rs. 100 million has been allocated for this sector in 2011-12.

STRATEGIC INTERVENTIONS

- Provision of additional facilities and human resources at Centre for Improvement of Working Conditions & Environment (CIWC&E) / Industrial Relations Institute (IRI); Elimination of bonded labour in brick kilns in Punjab in general with major focus on Kasur & Lahore.
- Awareness of workers and employers of their rights and obligations under the Labour laws; and establishment of information system of factories and computerization of data.
- Combating Worst Forms of child Labour in 4 district of Punjab i.e Attock, Jhang, Muzafargarh and Pakpattan.
- Up-gradation of Gadgets used for the Measurement of CNG Dispensers.
- Provision of checking kit of Weights & Measures and allied training facilities for the inspecting staff.

MTDF 2011-14

Labour & Human Resource Development: Summary Development Programme 2011-12

Million Rs

Sub- Sector		On-goi	ng Programn	ne			Ne		Total						
Sub- Sector	Capital	Revenue	Total	F. Aid	Total	Capital	Revenue	Total	F. Aid	Total	Capital	Revenue	Total	F. Aid	Total
Labour & Human Resource Development	0.000	31.647	31.647	0.000	31.647	7.500	60.853	68.353	0.000	68.353	7.500	92.500	100.000	0.000	100.000
Total	0.000	31.647	31.647	0.000	31.647	7.500	60.853	68.353	0.000	68.353	7.500	92.500	100.000	0.000	100.000
No. of Schemes			3					5					8		

Development Programme 2012-13

Sub- Sector	On-going Programme						Ne	ew Programme		Total					
Sub- Sector	Capital	Revenue	Total	F. Aid	Total	Capital	Revenue	Total	F. Aid	Total	Capital	Revenue	Total	F. Aid	Total
Labour & Human Resource Development	0.000	35.000	35.000	0.000	35.000	8.000	67.000	75.000	0.0000	75.000	8.000	102.000	110.000	0.000	110.000
Total	0.000	35.000	35.000	0.000	35.000	8.000	67.000	75.000	0.000	75.000	8.000	102.000	110.000	0.000	110.000

Development Programme 2013-14

Sub- Sector		On-goir	ng Programn	ne			Ne	ew Programme	•		Total					
Sub- Sector	Capital	Revenue	Total	F. Aid	Total	Capital	Revenue	Total	F. Aid	Total	Capital	Revenue	Total	F. Aid	Total	
Labour & Human Resource Development	0.000	38.000	38.000	0.000	38.000	9.000	73.000	82.000	0.000	82.000	9.000	111.000	120.000	0.000	120.000	
Total	0.000	38.000	38.000	0.000	38.000	9.000	73.000	82.000	0.000	82.000	9.000	111.000	120.000	0.000	120.000	
							LABOUR & HUMAN RESOURCE DEVELOPMENT MTDF 2011-14: GRAND TOTAL							330.000		

LABOUR & HR DEVELOPMENT: SUMMARY

	No. of			Pro	vision for 2011	-12			Projection	Projection
Type / Sub Sector	Schemes	Lo	cal	Forei	gn Aid	Tot	tal	G. Total	for	for
		Capital	Revenue	Capital	Revenue	Capital	Revenue	(Cap+Rev)	2012-13	2013-14
ON-GOING SCHEMES										
Regular	3	0.000	31.647	0.000	0.000	0.000	31.647	31.647	26.427	17.345
Total: ON-GOING SCHEMES	3	0.000	31.647	0.000	0.000	0.000	31.647	31.647	26.427	17.345
NEW SCHEMES										
Regular	4	7.500	39.500	0.000	0.000	7.500	39.500	47.000	85.000	68.500
Block Allocation	1	0.000	21.353	0.000	0.000	0.000	21.353	21.353	0.000	0.000
Total: NEW SCHEMES	5	7.500	60.853	0.000	0.000	7.500	60.853	68.353	85.000	68.500
Grand Total	8	7.500	92.500	0.000	0.000	7.500	92.500	100.000	111.427	85.845

LABOUR & HR DEVELOPMENT

															(17.	s. In million)
									Pro	vision for 2	2011-12			Projection	Projection	Throw fwd
GS	SS		heme Information	Estimat	ed Cost	Exp. upto	Lo	cal		gn Aid		tal	G. Total	for	for	beyond
No	No	9		F. Aid	Total	2010-11	Сар	Rev	Сар	Rev	Сар	Rev	(Cap+Rev)	2012-13	2013-14	June, 2014
1	2		3	4	5	6	7	8	9	10	11	12	13	14	15	16
ON-G	OIN	IG SCHEMES														
Reg	ular															
1758	1	Name of the Scheme	Provision of additional facilities and human resources at CIWCE/IRI	0.000	29.496	19.317	0.000	4.912	0.000	0.000	0.000	4.912	4.912	5.267	0.000	0.000
		Approval Date	Approved 13-09-2008													
		Major Components	Provision of furniture, equipment and other accessories for the newly contsructed auditorium of CIWCE/IRI Recruitment of professional staff to provide high quality training courses on safety and health.													
		Major Targets	Holding regular training courses on safety, health and environment. Development of training modules of occupational safety and health.													
		District and Tehsil	Lahore													
1759	2	Name of the Scheme	Elimination of bonded labour in brick kilns	0.000	123.367	72.887	0.000	20.735	0.000	0.000	0.000	20.735	20.735	16.160	13.585	0.000
		Approval Date	Approved													
		Major Components	Social interventions for elimination of bonded labour at brick kilns in Kasur and Lahore. Non formal education, interest free microcredit, facilitation in acquiring CNICs to the brick kiln workers development and testing of brick making technology.													
		Major Targets	200 Non formal education schools will be established for approximately 7000 children Provision of Rs. 40 million as microcredit. Facilitation of approx. 13000 workers to acquire CNICs.													
		District and Tehsil	Lahore, Kasur , Lahore, Kasur, Chunian, Kot Radha kishan, Pattoki,													

									Prov	ision for 20)11-12			Projection	Projection	Throw fwd
GS	S		heme Information	Estimate	ed Cost	Exp. upto	Loc	al	Foreig		Tot	al	G. Total	for	for	beyond
No	2		F. Aid	Total	2010-11	Сар	Rev	Сар	Rev	Сар	Rev	(Cap+Rev)	2012-13	2013-14	June, 2014	
1	2	!	3	4	5	6	7	8	9	10	11	12	13	14	15	16
1760	3	Name of the Scheme	Awareness of Workers & Employers on their Rights and Obligations under Labour Laws.	0.000	25.000	10.240	0.000	6.000	0.000	0.000	0.000	6.000	6.000	5.000	3.760	0.000
		Approval Date	Approved 11.8.09													
		Major Components	Media campaign to make the workers and employers aware about labour laws. Holding of labour conventions, seminars and special days. Provision of essential missing facilities for the CIWCE.													
		Major Targets	Achieving better compliance with labour laws through awareness.													
		District and Tehsil	All Punjab													
Sub	b-To	tal: Regular		0.000	177.863	102.444	0.000	31.647	0.000	0.000	0.000	31.647	31.647	26.427	17.345	0.000
Tot	al: C	N-GOING SCHEMES	<u> </u>	0.000	177.863	102.444	0.000	31.647	0.000	0.000	0.000	31.647	31.647	26.427	17.345	0.000
<u>NEW</u> Reg		<u>HEMES</u>														
1761	4	Name of the Scheme	Establishment of Labour Market Information and Resource Centre	0.000	100.000	0.000	7.500	7.500	0.000	0.000	7.500	7.500	15.000	32.000	28.500	24.500
		Approval Date														
		Approval Bato	Un-Approved													
		Major Components	Un-Approved Establishment of Labour market Informaiton and Analysis Unit. Establishment of Labour Resource Centr. Provision of infratsructure for the newly established units/centre. Recruitment of professional staff. Equipping the labour inspection officers with essential accessories.													
		• •	Establishment of Labour market Information and Analysis Unit. Establishment of Labour Resource Centr. Provision of infratsructure for the newly established units/centre. Recruitment of professional staff. Equipping the labour inspection officers with essential													

		I								Pro	vision for 2	2011-12			Projection		
Part	GS No			heme Information			Exp. upto		cal			То				for 2013-14	beyond June, 2014
1762 5 Name of the Scheme Combating Worst Forms of Child Labour in 4 districts of Punjab Approval Date Labour in 4 districts of Punjab										_							
Approval Date Approval Dat	1	2		3	4	5	6	7	8	9	10	11	12	13	14	15	16
Major Targets Major Components Corriging and starters in Normalization Conting and address for Normalization Participation Conting and address for Normalization Participation	1762	5	Name of the Scheme		0.000	130.000	0.000	0.000	20.000	0.000	0.000	0.000	20.000	20.000	45.000	40.000	25.000
In the first of the hazardous children in Purplish (organization of August protection en control in the first of the first			Approval Date	Un-Approved													
childre and there shillings. Vocational relating of 2000 years workers and solut family remotives. Scholichment of 100 monotown orbitatives. 2 possible of Altoxic Janang Muraflargath and part of Altoxic Janang Muraflargath and districts and Tehsil. 2 possible of Altoxic Janang Muraflargath and part of Altoxic Janang Muraflargath and districts. 3 per over I Date and Tehsil. 4 per over I Date and Tehsil. 4 per over I Date and Tehsil. 5 per over I Date and Tehsil. 5 per over I Date and Tehsil. 5 per over I Date and Tehsil. 6 per over I Date and Tehsil. 6 per over I Date and Tehsil. 6 per over I Date and Tehsil. 7 per over I Date and Tehsil. 7 per over I Date and Tehsil. 8 per over I Date and Tehsil. 9 per over I Date and Tehsil. 10 per over I Date and Tehsil. 11 per over I Date and Tehsil. 12 per over I Date and Tehsil. 12 per over I Date and T			Major Components	to identify and address the hazardous child labour in Punjab through education, skill training, social protection and													
Pakpattan, Ail Tehsils of a districts 1763 6 Name of the Scheme Up-gradation of Gadgets used for bispersers Up-gradation of Gadgets used for Dispersers Up-gradation of Gadgets used for Up-gradation of Gadgets used for the Measures used used up-gradation of Up-gra			Major Targets	children and there siblings. Vocational training of 2000 young workers and adult family members. Establishment of 100													
the Measurement of CNG Dispensers Approval Date Major Components To ugardad the present inspection system or the CNG dispensing in Purijab to modern system or the CNG dispensing in Purijab to modern system. To improve the service delivery and enhance the coverage of the CNG inspection system in Purijab. District and Teibsl Purijab Provision of checking kit of Weights & Measures and alliled Training facilities for the inspecting Staff' (Pilot project for Lahore). Approval Date Major Components Major Components Establishment of a model system in lahore (of the checking of weights and measures, endes of the consumers in lahore of the weights and measures in lahore district. Major Targets Provision of essential infrastructure, equipment and facilities for restablishment of a model system in Lahore.			District and Tehsil	Attock, Jhang, Muzafargarh and Pakpattan , All Tehsils of 4 districts													
Major Components Major Targets Major Targets To uggrade the present inspection system for the CMG dispensing in Purjab Dromborn system. To improve the service delivery and enhance the coverage of the CMG inspection system in Punjab. Punjab 7 Name of the Scheme Weights & Measures and allied Training facilities for the inspecting facilities for the inspecting facilities for the inspecting facilities for the inspecting staff (Pilot project for Lahore). Approval Date Major Components Extablishment of a model system in lahore of the checking of weights and measures redressal of complaints and ensuring high accuracy of the weights and measures for the consumers in lahore delivery and measures for the consumers in lahore delivery and measures. For the consumers in lahore delivery and measures for the consumers in lahore delivery and measures. The consumers in lahore delivery and measures for the consumers in lahore delivery and measures. The consumers in lahore delivery and measures for the consumers in lahore delivery and measures. The consumers in lahore delivery and the consumers in lahore delivery and the consumers in lahore. The consumers in lahore delivery and the consumers in lahore delivery and the consumers in lahore.	1763	6	Name of the Scheme	the Measurement of CNG	0.000	12.000	0.000	0.000	8.000	0.000	0.000	0.000	8.000	8.000	4.000	0.000	0.000
system for the CNG dispensing in Puljab to modern system. To improve the service delivery and enhance the coverage of the CNG inspection system in Punjab. District and Tehsil Punjab Provision of checking kit of Weights & Measures and allied Training facilities for the inspecting Staff (Pilot project for Lahore). Approval Date Un-Approved Babbishment of a model system in lahore district. Major Targets Provision of essential infrastructure, equipment and facilities for restablishment of a model system in Lahore. District and Tehsil Punjab Provision of the CNG dispensing in Punjab. O.000 8.000 0.000 4.000 0.000 0.000 0.000 4.000 4.000 4.000 4.000 0.000 A,000 0.000 0.000 4.000 4.000 4.000 0.000 A,000 0.000 0.000 4.000 0.000 4.000 0.000 4.000 0.000 A,000 0.000 0.000 4.000 4.000 4.000 0.000 A,000 0.000 0.000 4.000 4.000 4.000 0.000 A,000 0.000 0.000 4.000 4.000 4.000 0.000 A,000 0.000 0.000 4.000 0.000 4.000 0.000 A,000 0.000 0.000 4.000 0.000 4.000 0.000 A,000 0.000 0.000 4.000 4.000 4.000 0.000 A,000 0.000 0.000 4.000 0.000 0.000 A,000 0.000 0.000 4.000 4.000 0.000 A,000 0.000 0.000 0.000 0.000 4.000 0.000 A,000 0.000 0.000 0.000 0.000 0.000 4.000 0.000 A,000 0.000 0.000 0.000 0.000 0.000 0.000 A,000 0.000 0.000 0.000 0.000 0.000 0.000 A,000 0.000 0.000 0.000 0.000 0.000 A,000 0.000 0.000 0.000 0.000 A,000 0.000 0.000 0.000 A,000 0.000 0.000 0.000 A,000 0.00			Approval Date	Un-Approved													
enhance the coverage of the ČNG inspection system in Punjab. Punjab 1764 7 Name of the Scheme Weights & Measures and allied Training facilities for the inspecting Staff' (Pilot project for Lahore). Approval Date Un-Approved Major Components Establishment of a model system in Lahore. Major Targets Provision of establishment of a model system in Lahore. District and Tehsil Punjab			Major Components	system for the CNG dispensing in													
Provision of checking kit of Weights & Measures and allied Training facilities for the inspecting Staff' (Pilot project for Lahore). Approval Date Un-Approved Major Components Establishment of a model system in lahore of the checking of weights and measures, redressal of complaints and ensuring high accuracy of the weights and measures for the consumers in lahore district. Major Targets Provision of essential infrastructure, equipment and facilities for establishment of a model system in Lahore. District and Tehsil Punjab			Major Targets	enhance the coverage of the CNG													
Weights & Measures and allied Training facilities for the inspecting Staff' (Pilot project for Lahore). Approval Date Un-Approved Major Components Establishment of a model system in lahore for the checking of weights and measures, redressal of complaints and ensuring high accuracy of the weights and measures for the consumers in lahore district. Provision of essential infrastructure, equipment and facilities for establishment of a model system in Lahore. District and Tehsil Punjab			District and Tehsil	Punjab													
Major Components Establishment of a model system in lahore for the checking of weights and measures, redressal of complaints and ensuring high accuracy of the weights and measures for the consumers in lahore district. Major Targets Provision of essential infrastructure, equipment and facilities for establishment of a model system in Lahore. District and Tehsil Punjab	1764	7	Name of the Scheme	Weights & Measures and allied Training facilities for the inspecting Staff' (Pilot project for	0.000	8.000	0.000	0.000	4.000	0.000	0.000	0.000	4.000	4.000	4.000	0.000	0.000
lahore for the checking of weights and measures, redressal of complaints and ensuring high accuracy of the weights and measures for the consumers in lahore district. Major Targets Provision of essential infrastructure, equipment and facilities for establishment of a model system in Lahore. District and Tehsil Punjab			Approval Date	Un-Approved													
equipment and facilities for establishment of a model system in Lahore. District and Tehsil Punjab			Major Components	lahore for the checking of weights and measures, redressal of complaints and ensuring high accuracy of the weights and measures for the consumers in													
			Major Targets	equipment and facilities for establishment													
Sub-Total: Regular 0.000 250.000 0.000 7.500 39.500 0.000 7.500 39.500 47.000 85.000 68.500			District and Tehsil	Punjab													
	Sub	-Tot	al: Regular		0.000	250.000	0.000	7.500	39.500	0.000	0.000	7.500	39.500	47.000	85.000	68.500	49.500

LABOUR & HR DEVELOPMENT

									Pro	vision for 2	011-12			Projection	Projection		
GS	SS		heme Information	Estimate	ed Cost	Exp. upto	Loc	cal	Forei	gn Aid	Tot	al	G. Total	for	for	beyond	
No	No			F. Aid	Total	2010-11	Сар	Rev	Сар	Rev	Сар	Rev	(Cap+Rev)	2012-13	2013-14	June, 2014	
1	1 2 3		4	5	6	7	8	9	10	11	12	13	14	15	16		
Bloc	ck Al	location															
1765	8	Name of the Scheme	Block Alocation for new and unfunded schemes	0.000	21.353	0.000	0.000	21.353	0.000	0.000	0.000	21.353	21.353	0.000	0.000	0.000	
		Approval Date	Un-Approved														
		Major Components															
		Major Targets															
		District and Tehsil	Punjab														
Sub	o-Tota	al: Block Allocation		0.000	21.353	0.000	0.000	21.353	0.000	0.000	0.000	21.353	21.353	0.000	0.000	0.000	
Tot	al: NE	W SCHEMES		0.000	271.353	0.000	7.500	60.853	0.000	0.000	7.500	60.853	68.353	85.000	68.500	49.500	
Gra	and T	otal		0.000	449.216	102.444	7.500	92.500	0.000	0.000	7.500	92.500	100.000	111.427	85.845	49.500	