### GOVERNMENT OF THE PUNJABSERVICES, GENERAL ADMINISTRATION &INFORMATION DEPARTMENT

#### **NOTIFICATION**

## The 16th May, 1985

No. SORIII-1-28/80. In exercise of the powers conferred on him by Section 23 of the Punjab Civil Servants Act, 1974, and in supersession of the West Pakistan Planning & Development (Gazetted Posts) Recruitment Rules, 1972, the Governor of the Punjab is pleased to make the following rules, namely:-

#### THE PUNJAB PLANNING AND DEVELOPMENT DEPARTMENT RECRUITMENTRULES, 1985.

- 1. These rules may be called the Punjab Planning & Development Department recruitment Rules, 1985.
- 2. They shall come into force at once.
- 3. The method of recruitment, minimum qualifications, age limits and other matters related thereto for the posts shall be as given in the schedule annexed.
- 4. The Planning and Development Department (Ministerial / Subordinate Posts) Recruitment Rules, 1979 are hereby repealed.
- 5. The West Pakistan Planning & Development Department (Non Gazetted-Technical Posts) Recruitment Rules, 1963 to the extent of the post of Computers (Economics) are hereby repealed.

BY ORDER OF THE GOVERNOR OF THE PUNJAB

SAJJAD-UL- HASAN ADDITIONAL CHIEF SECRETARY.

Endt: No. SORIII-1-28/80 Dated the 21<sup>st</sup> May, 1985

# **SCHEDULE**

| Name of the                       | Functional            | Name of              | Appointing | Minimum qualifications for appointment by   |           | Method of                              |                 |   | Examination<br>Training or<br>any other   |
|-----------------------------------|-----------------------|----------------------|------------|---|-----------|--|-----------------|---|---|
| Department                        | Unit                  | the Post             | Authority  | Initial Recruitment or transfer   | Promotion | Recruitment                            | Min.<br>(years) | Max.<br>(years)                                   | condition<br>required for<br>confirmation |
| 1                                 | 2                     | 3                    | 4          | 5   | 6         | 7                                      | 8               | 9   | 10  |
| Planning & Development Department | Economics<br>Planning | 1.Chief<br>Economist | Government | (i) Ph. D in Economics, or Agricultural Economics From a University recognized by Higher Education Commission. (ii) 10 years' experience in the field of Dev., Administration of Economic Analysis and Research relating to Development Economics, Public Finance, Statistics or other fields of Economics Planning or Development.  Note: Preference will be given to Ph.D. in Economics and those combining outstanding professional ability with qualities of maturity of though creative imagination, good judgment and above average ability to express orally and in writing and greater insight into the socio-economic problems of the country. | -         | By initial recruitment or by transfer. | 30              | 45 Fifty (50) years for Depart- mental candidates | -   |

| -do- | 3. Chief of Section | Government | i) Second Class Master's Degree in Economics, Statistics, Commerce or Agricultural Economics form a recognized university; and ii) Eight years' experience of work and or research relating to Development Economics, Statistics, Banking Public Finance, International Economics and other fields of Economic planning or Development; OR i) First Class Master's degree in Economics, Statistics, Commerce or Agricultural Economics form a recognized University; and ii) Six years' experience of work and or research relating to Development Economics, Statistics, Banking Public Finance, International Economics and other fields of Economic Planning or | Same as in Column (5) | <sup>3</sup> [75% by posting from officers of DMG/PCS/PSS Cadres and 25% by posting from Senior Chiefs of Section (BS-20) of P&D Department, keeping in view their qualification and merit.] | 28 | Fifty (50) years for Departmental candidates | - |
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| Development;OR  |       |   |  |
| i) Master's degree from a foreign recognized  |       |   |  |
| University (other than Indian university) in  |       |   |  |
| Economics, Statistics, Commerce or Agricultural   |       |   |  |
| Economics;and   |       |   |  |
| ii) Five years' experience of work and or research  |       |   |  |
| relating to Development Economics, Public Finance, Statistics, orother fields of Economic       |       |   |  |
| Planning or Development;  |       |   |  |
| OR  |       |   |  |
| i. Ph.D from recognized University or equivalent  |       |   |  |
| qualifications in Economics, Statistics, Commerce   |       |   |  |
| orAgricultural Economics and  |       |   |  |
| ii. Three years' experience of work and or  |       |   |  |
| research relating to Development Economics,   |       |   |  |
| Public Finance, Statistics, or other fields of  |       |   |  |
| Economic Planning or Development.   |       |   |  |
| Note:   |       |   |  |
| Preference will be given to those combining outstanding professional ability, with qualities of |       |   |  |
| maturity of thought, creative imagination, good   |       |   |  |
| judgment andabove average ability toexpress orally  |       |   |  |
| and in writing.   |       |   |  |
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| -do- | -do- | 4. Assistant Chief | Government | i) 2nd Class Master's Degree from a recognized University or equivalent qualifications in Economics, Statistics, Commerce or Agricultural Economics; and ii) Five years' experience of work and or research relating to Development Economics, Public Finance, Banking, International Economics, Statistics, or other fields of Economic planning or Development; OR i) An Honour's Degree or Master's Degree from a recognized University (other than Indian University) or 1st Class Master's Degree in Economics, Statistics, Agricultural Economics, or Commerce from a | Same<br>as in<br>Colu<br>mn(5) | 50% by initial recruitment; and 50% by promotion on the basis of seniority cum-fitness from among the holders of the posts of Research Officers in the functional unit with at least one year's experience as such. | 25 | 35 | Departmental Examination as may be prescribed by Government from time to time. |
|------|------|--------------------|------------|---|--------------------------------|---|----|----|--|
|      |      |                    |            | Commerce from a recognized University; and  |                                |   |    |    |  |

|  | <ul> <li>ii) Three years' experience of work and or research relating to Development Economics, Public Finance, Banking, International Economics, Statistics, or other fields of Economic Planning or Development. OR</li> <li>iii) Ph.D from a recognized University or equivalent qualifications in Economics, Statistics, Commerce, Agricultural Economics, Business Administration, Public Administration (with Economics or Statistics as asubject in Degree Course).</li> </ul> |  |  |  |
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| 0 | Govern-<br>ment | other fields of Economic planning or | Master's Degree (2nd Class) from a recognized University equivalent qualification In Economics, Statistics, Commerce Agricultural Economics with2 years' experience as investigator  OR Master's degree in Economics/Geography/Commerce or equivalent qualification from a recognized Universitywith 5 years' Experience as Economic Investigator. | 50% by initial recruitment; and 50% by promotion on thebasis of Seniority-cum-fitness from among the holders of the posts of Economic Investigator s inthe functional unit. | 21 | 28 | Depart- mental Examination as may be prescribed by Government from time to time. |
|---|-----------------|--------------------------------------|--|---|----|----|--|
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| Planning & Development Department | Economic<br>Planning | 6-Research<br>Officer<br>(Library) | Govern-<br>ment | M.A (2 <sup>nd</sup> class) in Library Science from a recognized University.  OR  B.A with Economics/Statistics as one of the subjects and Diploma in Library Science from a recognized University with 3 years' experienced in Library work.  .  | - | By initial recruitment.               | 21 | 28 | As may be prescribed bythe Government |
|-----------------------------------|----------------------|------------------------------------|-----------------|---|---|---------------------------------------|----|----|---------------------------------------|
| -do-                              | -do-                 | 7. Technical<br>Officer            | -do-            | B.Sc. Civil (Engg:) from arecognized University or equivalent qualifications from a foreign recognized university (other than Indian University) with one year's experience of work in Government Department or any reputable Engineering concern; OR A.M.I.E.(Civil Engineering) with 5 years' experience of work in Government Department or any reputable Engineering Concern. | - | By initial recruitment orby transfer. | 25 | 40 | -                                     |

| Planning & Economic Planning nt Department | 9. Economic Computer Secretary/ Additional Secretary (Dev). | i). F.A. or F.Sc. with Mathematics or Physics or Economics as one of the major subjects from a recognized University or Board. |  | By recruitment. | initial | 18 | 25 |  |
|--|---|--|--|-----------------|---------|----|----|--|
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| P & D<br>Departme<br>nt | Minis-<br>terial | 10. Adminis-<br>trative Officer. | Govern-<br>ment                   | F.A. or F.Sc. with Mathematics or Physics or Economics as one of the major subjects from a recognized University or Board.                      | - | By promotion on the basis of seniority cum-fitness from amongst the superintendents in the functional unit.   | 18 | 25 | - |
|-------------------------|------------------|----------------------------------|-----------------------------------|---|---|---|----|----|---|
| -do-                    | -do-             | 11. Superintendent               | Additional<br>Secretary<br>(Dev). | (i) Degree from a University recognized by Higher Education Commission; and (ii) Five years' experience in office routine, Accounts and Budget. | - | By promotion on the basis of seniority cum-fitness from among persons holding the posts of Assistants and Stenographers in the functional unit and who have at least 5 years' experience as such and have passed the departmental examination, if any prescribed by the Department. If no suitable person is available for promotion then by initial recruitment. | -  | -  | - |
| -do-                    | -do-             | 12. Assistant                    | Additional<br>Secretary<br>(Dev.) | Degree from a recognized University .   | - | By promotion on the basis of seniority cum-fitness from among members of the service holding posts of Senior Clerks in the functional unit with at least 3 years' experience as such. If no suitable person is available for promotion then by initial recruitment.   | -  | -  | - |

| -do- | - do - | 13. Senior Clerk                 | -do- | Degree from a recognized University.  | - By promotion on the basis of seniority cum-fitness from amongst the persons holding posts of Junior Clerks in the functional unit with at least 2 years' experience as such.  | - |
|------|--------|----------------------------------|------|---|---|---|
| -do- | - do - | 14. Junior Clerk                 | -do- | i) Matriculation or equivalent qualifications form a recognized University or Board; and ii) A speed of 25 wpm in typewriting.  | By initial recruitment  | - |
| -do- | -do-   | 15. Senior Scale<br>Stenographer | -do- | <ul> <li>i) Matriculation or equivalent qualifications from a recognized University or Board; and</li> <li>ii) A speed of 120 words per minute in shorthand in English and 40 words per minute in typewriting.</li> </ul> | By promotion on the basis of seniority-cum-fitness fromamong persons holding posts of Stenographers in the functional unit with at least 3 years' experience as such. If none is available for promotion then by initial recruitment. | - |
| -do- | -do-   | 16.Stenographer                  | -do- | i) Matriculation or equivalent qualifications from a recognized University or Board; and ii) A speed of 100 words per minute in shorthand in English and 40 words per minute intypewriting.                               | By initial recruitment  | - |

| -do- | - | 17. Steno.<br>typist       | -do-   | i) Matriculation or equivalent qualifications from a recognized University or Board; and ii) A speed of 80 words per minute in shorthand in English and 40 words per minute intypewriting. | - | By initial recruitment.   | 18 | 25 | - |
|------|---|----------------------------|--|--|---|---|----|----|---|
| -do- | - | 18. Accountant             | Secretary /<br>Additional<br>Secretary<br>(Dev.) | B.Com. from a recognized University or D. Com. from a recognized Board with 2 years' experience in budget and accounts.  | - | By promotion on the basis of seniority-cum-fitness from amongst the Junior Clerks in the functional unit with at least 4 years' experience in accounts and establishment matters. If no suitable person is available for promotion then by initial recruitment. | 18 | 25 | - |
| -do- | - | 19. Assistant<br>Librarian | -do-   | Degree with qualification in Library Science and one year experience of Librarywork.   | - | By initial recruitment.   | 20 | 25 | - |
| -do- | - | 20. Draftsman              | -do-   | Matriculation with 2-3 years Diploma in Engineering / Technical Draftsmanship from a recognized Institute.   | - | By promotion on the basis of seniority cum fitness from among tracers who are matriculates.  If none is available for promotion then by initial Recruitment.  | 18 | 25 | - |

| -do- | - | 21. Tracer                | -do-                              | Matriculation or equivalent qualifications from a recognized University or Board with Drawing as one of the subject. | - | By initial recruitment.   | 18 | 25 | - |
|------|---|---------------------------|-----------------------------------|--|---|---|----|----|---|
| -do- | - | 22. Daftri                | Additional<br>Secretary<br>(Dev.) | -  | - | By promotion on the basis of seniority cum fitness from among the Naib Qasid or Frashes in the functional unit who are middle pass. | 18 | 25 | - |
| -do- | - | 23. Naib Qasid<br>/ Frash | Deputy<br>Secretary<br>(Admn.)    | Literate.  | - | By initial recruitment.   | 18 | 25 | - |
| -do- | - | 24.Chowkidar              | -do-                              | -do-   | 1 | By initial recruitment  | 21 | 35 | - |
| -do- | - | 25. Sweeper               | -do-                              | -do-   | - | By initial recruitment.   | 18 | 35 | - |
| -do- | - | 26. Mali                  | -do-                              | Should have three years' experience in gardening.  | - | By initial recruitment.   | 18 | 35 | - |